



**PARUL TEVATIA**

**Director and Head  
Human Resources, Disney India**

Parul Tevatia leads the Human Resources function for Disney India where she is responsible for determining and delivering the HR strategy to enable the company's achievement of its strategic and operating goals. In this capacity, she provides leadership in all aspects of HR including attracting the best talent, enabling employee development and engagement and facilitating a culture of creativity and innovation.

Parul's HR experience spans IT, manufacturing and media industries. Prior to joining Disney, she worked at Essar Steel, Mumbai in various roles including leading Talent Management and Engagement for the Global Markets Team as well as leading performance management, rewards and special projects for the company. Prior to Essar, Parul lived in the United States for eight years where she primarily worked with Wipro Technologies in various roles including managing the HR function for their east coast operations and heading the recruitment function for their North American operations.

Parul holds a master's degree in Personnel Management and Industrial relations from the Tata Institute of Social Sciences, Mumbai and a bachelor's degree with distinction in Education Honors from Calcutta University.